**Executive Director #2250**

**ADDRESS:** McAllen, Texas

**PERM/CONTRACT:** Perm

**Executive Director**

**Permanent Position**   
**Location:** Edinburg, Texas – ONSITE

Our client in the Rio Grande Valley has retained our services to recruit an Executive Director to oversee all operations, coordinate with member and partner agencies to support transportation planning across the region. This role requires leadership in planning for multimodal transportation systems, ensuring compliance with federal standards and maintaining visibility as a primary regional transportation forum.

**Education**:

* Master’s degree preferred in transportation planning, public administration, urban planning, or related field. Bachelor’s degree acceptable with additional experience.

**Experience**:

* 3+ years of transportation planning and administrative experience.
* 7-9 years of managerial/leadership experience.
* Proficient in urban and multimodal transportation planning including knowledge of applicable federal, state, and local laws and regulations.
* Strong technical report preparation and presentation skills.
* Excellent communication skills, especially in public speaking.
* Ability to foster collaborative working relationships.

#### ****Key Responsibilities****

* **Leadership & Management**: Provide strategic leadership and guide transportation planning and programming efforts.
* **Policy Development**: Formulate goals, objectives, policies, and procedures to deliver comprehensive transportation planning services.
* **Budget Administration**: Develop and manage the RGVMPO budget, including securing funding from local, state, and federal sources.
* **Collaboration**: Foster cooperative policies and plans reflecting current and future transportation needs
* **Public Outreach**: Engage with the public and various government levels to promote RGVMPO goals and activities.
* **Compliance & Coordination**: Ensure adherence to applicable laws, policies, and procedures while coordinating activities with external organizations.
* **Staff Development**: Promote a positive work culture, oversee staff performance, and facilitate professional growth opportunities.

Bilingual (English and Spanish) communication skills are desirable.

***Genius Road, LLC is proud to be a Certified Women’s Business Enterprise, an Equal Opportunity Employer and values diversity. All employment is decided on the basis of qualifications, merit and business need.***